



Enhancing
performance
through
exceptional
leadership.

LEADon

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About LEADon

Founded in 1998, LEADon is a highly respected organization focusing on corporate performance enhancement through transformational leadership development.

LEADon is based in Southern California. The LEADon team includes professionals with expertise in Individual, Organizational and Systems Psychology, Psychological and Organizational Assessment, Educational Leadership, Business and Management, Law Enforcement, and Non-Profit Organizations.

LEADon provides:

- Individual Leadership Development
- Organizational Leadership
- Management Consulting
- Executive Team Development
- Leadership Institute
- High Impact Workshops and Keynotes
- Critical Incidence Assessment and Training

“ We measure our success
through your success. ”

Heightened Expectations and Opportunities



As companies aspire to increase growth and profitability against a backdrop of shifting marketplace conditions, optimal leadership skills are critical.

Unprecedented developments pose both obstacles and opportunities. Fast-changing customer behaviors, increased competitive pressure, heightened expectations from markets and shareholders are just a few of the factors that make today's CEO's and top executive's jobs more challenging than ever.

These developments also offer exciting opportunities. Optimal leadership skills can give an organization a long-term competitive edge because they are the cornerstone of the successful implementation of its strategy.

These skills include: developing successful corporate culture, cascading transformational leadership, future leadership and management succession development, personal and professional life balance, stress and conflict resolution, and personal ethics and values.



Enhancing Performance

The LEADon team works with clients to substantially enhance performance through superior leadership skills. We bring to each client a combination of state-of-the-art knowledge and a highly experienced expert team.

We serve our clients in a wide range of leadership areas and work with them to meet complex challenges in the areas of:

Individual Leadership Development

- LEADon's Personal and Professional Executive Coaching
- LEADon's Leadership Evaluations
- LEADon's Personal Success System
- LEADon's 360° Reviews

Organizational Leadership

- Pre-employment Assessment Evaluations
- Executive Advancement Assessments
- Succession Planning

Management Consulting

- Cross-Functional Integration of Departments
- Customized Consulting for Specific Business Strategies
- Transition Strategy Consulting

Executive Team Development

- Executive and Senior Management Team Leadership Development
- LEADon's Leadership Team Performance Survey and Analysis
- Cascading Transformational Leadership
- Coaching and Mentoring

Leadership Institute

- Workshop and Seminar Leadership Training
- "Train the Trainer" Consulting

High Impact Workshops and Keynotes

- Transformational Leadership
- Conflict Resolution
- Leaders vs. Managers
- Situational Leadership
- Personal and Professional Life Balance
- Building High Performance Teams
- Anger Management
- Stress Management
- Mentoring
- Assertiveness
- Success vs. Significance

Critical Incident Assessment and Training

- Workplace Assessment of Critical Incident and Violence
- Workplace Violence Intervention
- Workplace Violence Training

The LEADon Advantage

- LEADon's approach is developmental vs. organizational. The result is a real, lasting transformational impact on individuals, which results in corporate performance enhancement.
- LEADon's approach is custom: we identify our clients' unique needs and focus on those needs with a custom-designed plan.
- LEADon's approach adds an indispensable dimension to organizational success: "Alignment" (agreeing intellectually on issues) must co-exist with "Attunement" (being emotionally committed to each other).
- LEADon's approach focuses on the necessary balance between professional and personal lives. Successful leaders must have a healthy balance between the two.
- LEADon's approach focuses on conflict resolution. The more success a leader experiences, the more conflict he or she will encounter. Our unique "12 Steps of Conflict Resolution" help reduce conflict in the workplace and build a more cohesive team.

A Proven Process

Leadership development is a strategic process that occurs when you work consistently over a period of time. Our success at LEADon is in finding clients who understand that their success is enhanced when leadership development is a central part of their business plan.

Customizing a strategy with your specific objectives will yield measurable and sustainable results. LEADon will utilize individualized coaching, team building, assessments, and workshops to accomplish our common goals.

In Their Own Words



“Your program is a significant step beyond even the best management development programs that I experienced during my employment at Xerox and AlliedSignal.”

—Kevin Dean, SVP, DANKA

“When we started using your services, it was the most important day in the history of our company.”

—Jim Washburn,
DPR CONSTRUCTION

“LEADon has brought my company to a new level of trust, communication and accountability”

—Dave Raspolich, President, DYNALECTRIC

“LEADon has a custom, transformational approach which creates a real difference in results.”

—Gaetan Fraikin, CEO,
ORANGE CONSULTING, INC.

The Starting Point

Are you ready to take your company's performance to the next level with exceptional leadership?

Learn more about leadership development at www.LEADon.biz, or call us today at 858-592-0700 for a complimentary 45-minute consultation.

